Surface Measurement Systems
World Leader in Sorption Science

HM02 OH&S Policy

(ISO45001: 2018; Clause 5.2)

We recognise that the disciplines of health and safety are an integral part of our management function. The Organisation views these as a primary responsibility and to be the key to good business in adopting appropriate Health and Safety Standards.

We have established this OH&S policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative, and other requirements as well as our commitment to continually improve our management system.

We are therefore committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed.
- Provide a framework for setting our OH&S objectives.
- Fulfilling our legal and other requirements.
- Eliminating hazards and reducing OH&S risks.
- Continual improvement of the OH&S management system.
- Consulting and participating with workers, and, where they exist, workers' representatives on OH&S issues.

The policy also takes account of:

- The current OH&S circumstances of the organisation and what the organisation wants to achieve.
- Broader business objectives.
- Opportunities for improving the health and safety of workers.

The OH&S policy will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.

In accordance with Regulation 7 of the Management of Health and Safety at Work Regulations, paragraphs (1) and (8), Surface Measurements Systems Ltd has appointed Dr Daryl Williams, (Managing Director), as the Company's 'Competent Person' for health and safety.

The attention of all employees is directed to this policy and note that failure to comply with any Company health and safety rules, may lead to disciplinary action being taken.

This policy is available to all interested parties as well as being made available to the wider community through publication on our Website and Company Noticeboard.

Authorised by: Dr Daryl Williams Position: Managing Director

Date Approved: 02/11/2026

Review Date: 12/11/2027